

A. Retirement

CERTIFIED

The following has submitted a letter of resignation in order to retire and will be eligible under the State Teachers Retirement System in accordance with the statutes of the State of Ohio:

Jane Noll - 34 years

Teacher (Wilson)

Resignation effective 5/31/23 for retirement effective 6/01/23

Kristine Bartel

Teacher (Sherwood)

Resignation effective 5/31/23 for retirement effective 6/01/23 (Revision)

Jeff Rodriguez

Teacher (Anderson)

Resignation effective 5/31/23 for retirement effective 6/01/23 (Revision)

CLASSIFIED

The following has submitted a letter of resignation in order to retire and will be eligible under the State Employees Retirement System in accordance with the statutes of the State of Ohio:

Martha Colaner

Paraprofessional (Turpin)

Resignation effective 6/30/23 for retirement effective 7/1/23

Suzanne Meier

Paraprofessional (Maddux)

Resignation effective 6/1/23 for retirement effective 7/1/23

Patricia Kappers

Payroll Manager (CO)

Resignation effective 7/6/23 for retirement effective 8/1/23

Susan Giesting

Paraprofessional (Sherwood)

Resignation effective 5/31/23 for retirement effective 6/1/23 (Revision)

Eileen Fuller (Food Service)

Cook (Anderson)

Resignation effective 10/30/23 for retirement effective 11/1/23 (Revision)

B. Resignation

The following have resigned their contracts effective as listed:

CERTIFIED

Elizabeth Feinerer

Teacher (Mercer)

Effective 6/30/23

Katie Holocher

Teacher (Turpin)

Effective 8/01/23

CLASSIFIED

Tiffany Paylor-Sowah

Administrative Assistant - Benefits Specialist (Central Office)

Effective 4/11/23

Evan Dennis

Intervention Aide (Anderson)

Effective 4/21/23

C. Probationary Contract Termination

It is recommended that the Board terminate the contract as listed pursuant to article 22.03 of the OAPSE 177 contract

James McClung

Custodian

Effective 3/30/23

D. Leave of Absence - 2023-2024 School Year

It is recommended the Board approve the following request for leave of absence per the terms of referenced reason:

Donna Lauver - Per FHTA Contract

Jennifer Courts - Per FHTA Contract

E. Reduction in Force -

In accordance with Article 19 of the FHTA collective bargaining agreement, it is recommended the Board approve to suspend the following contract indefinitely due to a reduction in force, which is necessary due to declining enrollment.

Christine Wong

.5 Latin Teacher/.5 Study Hall Monitor (Turpin)

Contract ends 6/30/23

F. Appointment/Employment Personnel Items F, G, H, I, J and K

All new appointments to the Forest Hills School District staff, other than student workers, are made conditionally, subject to possession of a valid and appropriate educator license as required by Section 3319.30 of the Ohio Revised Code, or a valid educational aide permit as required by Section 3319.088 of the Ohio Revised Code, or a valid pupil activity permit as required by Section 3301-27-01 of the Ohio Administrative Code, and to the applicant passing a Bureau of Criminal Identification and Investigation (BCII) and an FBI criminal records check in accordance with Ohio Revised Code 3319.311. Any person conditionally hired who fails to produce a valid and appropriate teaching license or permit or who fails to pass a BCII and FBI criminal background check shall be released from employment.

G. Change of Salary/Assignment

Nick Stein, as Custodian, transfer from AHS to Summit effective 3/27/23

Tonia Kincaid, as Teacher - Family and Consumer Science (Anderson), effective 8/14/23

Ron Maddy, as HS Softball Assistant Varsity Coach to HS Softball Varsity (.5) (Anderson)

Richard Purtell, as HS Softball Varsity 1.0 to .5 (Anderson)

H. Appointments 2022-2023

It is recommended that the following personnel be appointed for the **2022-2023** contract year or as listed for the position indicated at a salary in accordance with the adopted salary schedules:

CLASSIFIED STAFF (Assignment as Indicated)

It is recommended that the following personnel be appointed on a probationary basis (per Article 22.031 of the OAPSE 177 Master Contract or Article 20.031 of the OAPSE 273 Master Contract or Article 19.031 of the OAPSE 677 Master Contract) for the position listed at the salary indicated per the approved salary schedule:

Joseph Busse, beginning 3/27/23

Custodian II (Anderson)

Step 8

Stephanie Picard, beginning 4/20/23

Bus Driver (Transportation)

Step 0

Mary Mitchell, beginning 5/31/23

Administrative Assistant (Sherwood)

Step 5

Jordan Hiser

Custodian (Turpin/Wilson)

Step 0

CLASSIFIED STAFF (Initial Assignment as Indicated)

It is recommended that the following personnel end probationary status and be appointed a one-year limited contract for the 2022-2023 school year for the position indicated at a salary in accordance with the adopted salary schedule:

Nicholas Stein

Custodian (Summit)

effective 4/30/23

Mark Martin

Custodian (Turpin)

effective 4/23/23

Kerri Williams

Bus Monitor (Transportation)

Effective 4/19/23

Dan Dempsey

Bus Monitor (Transportation)

Effective 4/19/23

Kylie Campbell

Paraprofessional (Anderson)

Effective 4/17/23

Heather Goeke

Intervention Aide (Sherwood)

Effective 4/19/23 and resigning effective 8/4/23

I. Special Services Appointments

The following are recommended:

WORK BEYOND CONTRACT

Jean Bode, as School Counselor, to plan and prepare for annual TECIP training, at the curriculum rate, per approved timesheet

Betina Clust, as Paraprofessional, to assist student at running club, at hourly rate, per approved timesheet

Christine Tibbe, as Paraprofessional, 2023 summer school, contracted rate, per approved timesheet

Kara Bailey, as Paraprofessional, 2023 summer school, contracted rate, per approved timesheet

CAMP KERN 2023

Teachers - \$50 per day

Beth Earles

Lisa Cranfill

Lauren Donovan

Health Professional - \$478.85/3 days

Morgan Nelson

LIFEGUARD - It is recommended that the following be appointed as Lifeguard to work on an as-needed, seasonal or interim basis during the 2022-2023 school year at the minimum wage, per approved timesheet

Allison Boberschmidt

HOME INSTRUCTOR - 2022-2023 school year, to provide home instruction, at step 5 on the tutor salary schedule, per approved timesheet

Tracey Eckert

J. Appointment of Additional Assignment and Appointment & Resignation - Consultant/Coach/Advisor

Appointment of Additional Assignment - 2022-2023

The following shown without an asterisk are recommended for supplemental contracts for the positions and terms indicated and at salaries in accordance with the district's adopted salary schedule:

Appointment & Resignation/Consultant/Coach/Advisor

In accordance with section 3313.53 of the Ohio Revised Code, the positions indicated with an asterisk have been offered to the employees of our district and have been advertised as available to persons not employed by the school district. These positions are being recommended for employment during the 2022-2023 school year, subject to successful completion of renewal of Sudden Cardiac Arrest when applicable, and have resigned their positions effective the end of the 2022-2023 school year:

| <u>Last Name</u> | <u>First Name</u> | <u>Assignment</u> | <u>Building</u> | <u>Step/Rate</u> |
|-------------------------|--------------------------|--------------------------------|------------------------|-------------------------|
| *Albers | Ryan | HS Baseball JV Coach | Anderson | 1 |
| *Maddy | Tim | HS Softball JV Coach | Anderson | 4 |
| *Riffle | Bill | HS Track Assistant Coach | Anderson | 15 |
| *White | Matt | HS Lacrosse Head Coach | Anderson | 8 |
| *Bravo | Bailey | HS Baseball JV Asst Coach | Turpin | 1 |
| *Gullett | Don | HS Baseball Varsity Head Coach | Turpin | 9 |
| *Howard | Jerry | HS Tennis Head Coach | Turpin | 13 |

| | | | | |
|----------|-----------|------------------------|--------|----------------|
| *Puckett | Josh | HS Lacrosse JV Coach | Turpin | 7 |
| *Wendt | Kyle | HS Lacrosse Head Coach | Turpin | 6 |
| Wong | Christine | Academic Reader | Turpin | \$50 per match |

K. Substitute Personnel - 2022-2023

The following are recommended for appointment as substitute employees to work on an as-needed, seasonal or intermittent basis, as indicated, and at a salary in accordance with the District’s adopted salary schedules or as listed, per approved timesheet:

ADMINISTRATIVE ASSISTANT

Tabitha Clim, effective 4/20/2023

Mary Mitchell, effective 4/20/23

BUS MONITOR

John Buczkowski, effective 3/21/23

BUS DRIVER

Mark Brasington, effective 3/27/23

HEALTH AIDE

Emily Casey, effective 4/14/23

PARAPROFESSIONAL

Nicole Nieberding, effective 3/31/23

L. Volunteers

The following are recommended to volunteer in the Forest Hills School District with no compensation/benefits provided:

| | | | |
|-------------------|-------------------------|-----------------------|---------------------|
| Abbott, Elizabeth | Adair, Brandon | Anderson, Christopher | Bahar, Ali |
| Baldwin, Tanya | Barjaktarovich, Stephen | Barkey, Elizabeth | Berning, Jacqueline |

| | | | |
|-------------------------|----------------------|-------------------|-------------------------|
| Birkley, Erica | Bramlet, Ross | Buhl, William | Burns, Jennifer |
| Burns, John | Butler, Tyson | Campbell, Denise | Chambers, Andrew |
| Cieslar, Olivia | Collins, Amy | Collins Jr, Rusty | Connell, Tyler |
| Crabtree, Amber | Cronin, Shana | Douglass, Erin | Duncan, Ashley |
| Erlichman, Blair | Ernst, Jessica | Favia, Dominick | Fensler, Daniel |
| Fetke, Janine | Fischesser, Demetria | Gibson, Daniel | Gilbert, Jessica |
| Gillard, Scott | Glenn, Jill | Gobble, Kyle | Goodrick, Ryan |
| Grimes, Kelly | Helm, David | Helm, DeeAnne | Heredia, Ellen |
| Hopfensperger, Kristine | Houk, Megan | Jacobs, Lara | Jeffcott-Pera, Michelle |
| Kauffman, Gregory | Kender, Alexander | Kitzmiller, David | Lacey, Timothy |
| Lovell, Robert | McGough, Sarah | McIntosh, Mollie | Margeson, Amy |
| Means, Steven | Mendralski, Michael | Meucci, Trent | Mineer, Jennifer |
| Padgett, Alexis | Patterson, Noran | Pavely, Angela | Perry, Joanne |
| Peters, Ella | Phero, Brittany | Ponchot, Brandi | Rettinger, Jessica |
| Robinson, Katharine | Rocco, Stacy | Rozzo, Ashley | Rust, Samantha |
| Ryan, Desiree | Schroeder, Scott | Seitz, Meghan | Shibiya, Christopher |
| Spencer, Justin | Spencer, Mary | Thacker, Rebecca | Thomas, Myra |
| Thomas, Tiffany | Thompson, Sean | Towne, Betsy | Tyler, Yvonne |
| Varol, Serkan | Wang, Lauren | Wellage, Michael | Williamson, William |
| Wylde, Megan | Zimmer, Rose | | |

Volunteer Coaches

Michael Johns

Josh Ladrigan

Travis Springer

Lucas Springer

Mike Albers

Mauricio Vela

It is recommended that the Board approve the personnel items as listed.